

Faculty Award for Diversity, Equity, and Inclusion

2024 Call for Nominations

Bradley University is committed to offering a “welcoming, caring, diverse and inclusive” campus environment. Research by the Faculty Gender Equity Task Force in 2019 found that while many faculty, academic programs and academic units across the University are actively working to foster such a climate, there has been little formal recognition of this important work. The Faculty Award for Excellence in Diversity, Equity, and Inclusion formally recognizes efforts in advancing diversity, equity, and inclusion at Bradley. The award will alternate between honoring an individual and an academic program/unit each year, starting with an individual faculty member in 2024.

Eligibility and Nominations:

Any full-time faculty member who has been at Bradley at least three years is eligible for this award. Nominations may be made by faculty, staff, or students. Self-nominations are also encouraged.

Criteria:

Nominees must demonstrate excellence in at least one of the following areas: advocacy, curriculum development, community building, research/creative production, and/or leadership and service. Excelling in multiple areas is desirable.

- 1. Advocacy and Engagement:** Demonstrated commitment to advocating for underrepresented groups and actively engaging in activities that promote diversity, equity, inclusion, and belonging within the University environment.
- 2. Inclusive Pedagogy and Curriculum Development:** Development and implementation of innovative teaching methods, courses, and curriculum that foster accessibility, belonging, and inclusivity, and promote understanding and appreciation of diverse perspectives and intersectionality. This may include supervising DEI related student research.
- 3. Community Building:** Building inclusive and accepting communities within the university through mentorship, collaboration, and initiatives that promote belonging and respect for all individuals. This may include mentoring students and student organizations.
- 4. Research and/or Creative Production:** Engaging in research and/or creative production that directly contributes to advancing the understanding and enhancement of diversity, equity, and inclusion on Bradley’s campus.
- 5. Leadership and Service:** Demonstrated leadership in advancing diversity, equity, and inclusion through work on committees, task forces, or other initiatives and roles within the university.

Materials:

Nominations must include: (1) the nominee’s current CV; (2) a cover letter of no more than 5 pages detailing their contributions to the selection criteria; and (3) the names of three Bradley references (staff, students, and/or faculty) whom the review committee can contact for feedback on the nomination. Submit complete nomination packet here: <https://forms.gle/LZftQrZgKE2xAS9F9>

Nomination packets must be received by September 1, 2024. Nominations will be reviewed by a panel of jurors who will make a recommendation to the Provost and Vice President for Diversity, Equity, and Inclusion. Announcement of the award recipient will be made at the Founder’s Day ceremony in October. Award winners will receive a monetary award and will be expected to serve on future award review panels.

Questions can be addressed to sglover@bradley.edu.